

Appendix A

Discover Your Grace Gift(s)¹

A Self-Discovery Survey

This survey is designed to help Christians discern their grace gift. It is not a fool-proof method, however, it should provide a guideline to help you discover your gift. For some who take this survey, your spiritual gift will become obvious. For others, it will help to narrow down your gift to two or three of the most likely possibilities. By using additional input, you should be able to further discern your spiritual gift.

Little value will be derived from using this survey unless it is accompanied with studying the biblical teachings on spiritual gifts. This survey is developed to be used as one part of a total study on spiritual gifts.

Survey Instructions

1. Write your response to each statement on the answer sheet.
2. Please respond to every statement. Do not leave any statement blank.
3. Respond to each statement by placing one of the following numbers in the appropriate box:
 - 2 = If the statement always or almost always characterizes you
 - 1 = If the statement sometimes characterizes you
 - 0 = If the statement rarely characterizes you

Scoring Instructions

1. After you have completed the survey, add the total of each column (A through G) and write this number on the appropriate line at the bottom of the column. This is your raw score.

¹ The Spiritual Gifts Survey and the Spiritual Passion Assessment were developed by Dr. Michael Chapman, pastor of City Church, Chattanooga, Tennessee. All rights reserved.

2. Enter each raw score under the appropriate column on the Gift Graph.
3. Using the Conversion of Raw Score to Percentile Score table, determine your percentile score. Enter your percentile score on the graph. (For example: A raw score of 23 would convert to a percentile score of 77.)
4. Plot the percentile scores on the graph and draw a line between the dots.

Spiritual Gift Survey

2 = always

1 = sometimes

0 = rarely

1. I have a strong hatred for sin and grieve when I see it in my life or in the lives of other people.
2. I like to work on short-term rather than long-term projects.
3. I check out the facts carefully before I believe what I hear.
4. I enjoy counseling people.
5. I have the ability to make wise purchases and investments.
6. I have the ability to see the overall picture and clarify long-range goals.
7. I am an extremely loving and kind person.
8. I speak frankly and boldly to a person when I sense a spiritual lack in his/her life.
9. I have the ability to recall the specific likes and dislikes of people.
10. I really get upset when someone uses a scripture out of context.
11. I enjoy talking to troubled, discouraged people to encourage them to live victoriously.
12. I like to give anonymously.
13. I enjoy delegating tasks and supervising people.

14. I quickly sense when a person is troubled about something.
15. I have the ability to discern the character and motives of people.
16. I am alert to detect and meet practical needs.
17. I am more interested in facts than opinions.
18. I believe that all teaching must have some practical application.
19. I like to feel a part of the ministries to which I contribute.
20. I like to accomplish tasks as quickly and efficiently as possible.
21. I am drawn to hurting people.
22. I set very high standards for myself because I desire to live strictly by biblical standards.
23. I like to keep things in meticulous order.
24. I love to study and do research.
25. I see people's problems as stepping stones to victory in their lives.
26. I do not respond to emotional appeals. I give only as led by the Holy Spirit.
27. I have an awareness of resources available to complete a task.
28. I have a desire to remove hurts and bring healing to others.
29. I am very frank and outspoken, I usually do not mince words
30. I would rather be a helper than a leader.
31. I like to present truth in a logical, systematic way.
32. I have a very positive mental attitude. I am an optimist.
33. I am a good financial manager.

34. I like clear lines of authority and responsibility.
35. I use firmness with people only as a last resort.
36. I have a deep concern for the reputation and program of God
37. I have the desire to sense sincere appreciation and the ability to detect insincerity.
38. When teaching, I emphasize the accuracy of the point I am making more than how people can apply the truth to their lives.
39. I really like working with people.
40. I love to give freely of my money, time and talents.
41. I consider myself a visionary person.
42. I have a sensitivity to words and actions that hurt other people.
43. I want others to point out the blind spots in my life.
44. I am happiest when doing something helpful for someone.
45. I particularly enjoy doing word studies.
46. I easily accept people as they are without judging them.
47. I enjoy meeting needs without the pressure of appeals.
48. I am the happiest when working toward the accomplishment of specific goals.
49. I always look for the good in other people.
50. I have very strong opinions on most subjects and almost always verbalize them.
51. I love to entertain people in my home.
52. I like following established sources of truth.
53. I enjoy working with people who are eager to follow steps of action.

54. I am definitely not gullible.
55. I am more task-oriented than people-oriented.
56. I easily sense the spiritual or emotional mood of a person or group.
57. I feel a strong call to intercessory prayer.
58. I get frustrated when limitations of time are placed on a project.
59. I feel Bible study is foundational to all the gifts.
60. When someone has a problem, I love to give specific steps of action that will help move him out of the trial.
61. I am hard working and usually successful at what I do.
62. I am very enthusiastic about whatever I am involved.
63. I think it is very important to be sensitive to people's feelings.
64. To me, people and situations are either in the will of God or out of the will of God-there is no in between.
65. I tend to do more than I am asked to do.
66. I check out the knowledge source of other teachers.
67. When I have a problem in a relationship, I go to the other person right away to straighten it out.
68. I give high-quality gifts.
69. I really like to organize events and projects.
70. I often find myself serving as a mediator between people with troubled or broken relationships.
71. I would rather give a speech (sermon, lesson lecture, etc.) than do the research for the speech.
72. I am energetic with a high energy level.
73. I am slow in accepting the viewpoint of others.

74. I like to think out loud when trying to analyze something.
75. I strongly believe that everything belongs to God and I am just a channel.
76. I can endure criticism in order to get the job done.
77. I do not cope well with conflict or confrontation.
78. I would rather speak before a large group than to an individual.
79. I would rather do a job myself than delegate it to others.
80. I would rather help people by teaching a class than by personal counseling.
81. I can form my ideas better when I dialogue with someone rather than just analyzing things myself.
82. I enjoy giving what meets the practical needs of others.
83. I get great fulfillment in seeing pieces fit together and others enjoying the finished product.
84. I seem to have an inner instinct about things.
85. I enjoy research primarily to clarify and prove what I have presented.
86. I tend to be a perfectionist.
87. I would rather teach a class than be involved in personal witnessing.
88. I am a good verbal communicator.
89. I view hospitality as an opportunity to give.
90. I desire to move on to a new challenge when a previous one is completed.
91. I am ruled more by my heart than by my head.
92. When speaking before a group, I feel it is important to see an immediate response of commitment.

93. I would rather help someone by meeting a specific need than by teaching him how to provide for himself.
94. Reading is one of my hobbies.
95. I become frustrated when someone teaches without clear practical application.
96. I would rather function supportively in the background than speak in front of a group.
97. I like to plan ahead rather than take things as they come.
98. It is more important to me that everyone is happy rather than everything is done exactly right.
99. I would rather spend time in prayer and fasting than organizing a Christian project.
100. I find it hard to say no when asked to help with a project.
101. When faced with a problem, I start by looking at God's Word.
102. I like to read how to books.
103. I quickly volunteer to help when I see a need.
104. I really enjoy designing steps that help solve a problem.
105. Sometimes it is difficult for me to be decisive.

Answer Sheet

2 = always

1 = sometimes

0 = rarely

A	B	C	D	E	F	G
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
85	86	87	88	89	90	91
92	93	94	95	96	97	98
99	100	101	102	103	104	105

	A	B	C	D	E	F	G
Raw							
Score							
Total							

Conversion of Raw Score to Percentile Score

Raw Score	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Percentile	3	7	10	13	17	20	23	27	30	33	37	40	43	47	50
Raw Score	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Percentile	53	57	60	63	67	70	73	77	80	83	87	90	93	97	100

Gift Graph

	A Prophesying	B Serving	C Teaching	D Encouraging	E Giving	F Ruling	G Showing Mercy
Raw Score							
Percentile							
100	•	•	•	•	•	•	•
95	•	•	•	•	•	•	•
90	•	•	•	•	•	•	•
85	•	•	•	•	•	•	•
80	•	•	•	•	•	•	•
75	•	•	•	•	•	•	•
70	•	•	•	•	•	•	•
65	•	•	•	•	•	•	•
60	•	•	•	•	•	•	•
55	•	•	•	•	•	•	•
50	•	•	•	•	•	•	•
45	•	•	•	•	•	•	•
40	•	•	•	•	•	•	•
35	•	•	•	•	•	•	•
30	•	•	•	•	•	•	•
25	•	•	•	•	•	•	•
20	•	•	•	•	•	•	•
15	•	•	•	•	•	•	•
10	•	•	•	•	•	•	•
5	•	•	•	•	•	•	•